



Independent Trustee — Molteno and Sterkstroom Community Development Trust

Introduction

The Molteno and Sterkstroom Community Development Trust (the "MSCD Trust" or "the Trust") is seeking a highly motivated, dedicated, and experienced individual to join its Board of Trustees. As an Independent Trustee, you will play a critical role in guiding the Trust's mission to deliver positive, sustainable change for the Molteno and Sterkstroom communities in the Eastern Cape.

Background

The MSCD Trust was established in 2012 as part of the Renewable Energy Independent Power Producer Procurement Programme (REIPPPP). Dorper Wind Farm is the Founder of the Trust. Its main objective is to ensure that the communities of Molteno and Sterkstroom benefit from the implementation of economic development initiatives. The Trust works in partnership with community stakeholders to deploy funds into initiatives that drive economic development.

The Board of the MSCD Trust comprises two Local Community Trustees (one representing each community), Independent Trustees, and a Trustee representing Dorper Wind Farm. The Trust is further supported by a Community Liaison Officer and a Trust Administrator. The MSCD Trust holds an effective 10.24% shareholding in Dorper Wind Farm.

Requirements

- Professional certification and experience in governance, law, finance, ESG, or a related field — given the Board's current composition, candidates with a finance background are particularly encouraged to apply.
- A genuine passion for community development.

Directors — W.L. Callcott-Stevens · G.F. James · W. Visser · K. Ngoasheng · S. Nakamura * ·
G. Moseneke · S. Capriello · J.L. Foster · V.D. Hange * · M.E.C. Moleki (*Foreign)

- Strong leadership and communication skills.
- Ability to work collaboratively with a diverse range of stakeholders.
- Alignment with the objectives of the MSCD Trust.
- Demonstrated impartiality and objectivity in all actions and decisions relating to the Trust.
- Willingness to serve on a voluntary basis, without remuneration.

Scope of Work

- Provide strategic oversight and direction to the Trust.
- Ensure the Trust remains compliant with all legal and regulatory requirements.
- Act as an advocate for the Trust, promoting its mission and values.
- Represent the Trust in community and stakeholder engagements, when required.
- Participate in Board decision-making and provide constructive challenge.
- Contribute to the development and review of Trust policies and procedures.
- Attend and actively participate in approximately four Board meetings per year (hybrid or in-person), and one in-person Annual General Meeting held across the two communities.

Enquiries / Applications

To apply, please send a brief profile together with a supporting CV to rfq@dorperwindfarm.co.za.

Deadline for applications: 18 September 2026

Contact person: AA Phiri

Email: rfq@dorperwindfarm.co.za.

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